**How long is the apprenticeship program?** 4 years, or 640 hours to be eligible to test for the Journeyman Plumber License.

**How does the Apprentice Program work:** You work for us during the day and attend school on scheduled nights. The school hours are structured in semesters; two semesters per year. Example: August thru December and January thru May. No regular school during the summer months. Each year represents the Apprentice level, 1<sup>st</sup> year, 2<sup>nd</sup> year, 3<sup>rd</sup> year, 4<sup>th</sup> year.

How many nights will I have to go to school? 1-2 nights per week.

Will I have to pay for my education? No, Action, Inc., has their own Apprenticeship School.

Where will my Apprentice License come from? Your Apprentice License will be from the State of Arkansas.